

# Group Finance Director

We have a fantastic opportunity for a **Group Finance Director** to join our team at Genesis, to oversee the finance function of the group companies. The position would suit an established Finance Director, that can demonstrate the ability to deliver financial control and governance of multiple companies within a group. A background in the raising of corporate finance to fund ongoing and future business aspirations is required.

The Genesis Group of Companies consists of Genesis Homes, a Penrith-based housebuilder, and Russell Armer Homes, a Kendal-based housebuilder, both with a well-deserved reputation for building quality, high specification homes in sought-after locations throughout Cumbria and Lancashire. We have exciting plans for growth that will soon see us launch new developments in South Lakes and Lancashire and increase the number of outlets in North and West Cumbria. The company will deliver over 200 homes across Cumbria and Lancashire in 2022. It is a great time to join our company as we commence the next exciting chapter.

*\*Relocations considered\** - relocation package available with this role. Does the thought of work/life balance in the Lake District take your fancy?

## Role Responsibilities

- Reporting to the Managing Director, to lead an efficient and cost-effective Finance operation, provide financial advice to the MD and the Management Team, and contribute fully in that team on wider Business issues.
- Drive financial agenda whilst ensuring appropriate checks and balances are in place and maintained in order to support the growth and achievement of business success.
- Source financial support partners, such as banks and private lending institutions, to facilitate the ongoing growth of the business.
- Ensure the Finance team are fully resourced and well-directed, with clear guidelines to their own job responsibilities, and are provided with full support in achieving these, in terms of communication, training and development, and the organisation of the department's workload.
- Input into feasibility modelling and support the development of rolling growth plans through financial forecasting and planning.
- Complete accurate and robust forecasting and planning, including cash management, in line with business requirements.
- Take responsibility for all internal and statutory financial management and reporting.
- Ensure the Group complies with all relevant legislation, regulations and statutory guidelines, including Health and Safety obligations.
- Appropriately reporting to the MD in line with the standard financial pack format and schedule.

To be successful in the role, we are looking for:

- A professionally qualified accountant with considerable post qualification experience in a senior commercial accounting role, ideally within the house-building sector.
- Highly numerate individual with strong IT and financial analysis skills, coupled with the ability to interpret data and assess impacts on the business.

- Experience of raising corporate funding for the ongoing growth plans of the businesses. An ability to source opportunities, present proposals, and negotiate financial terms.
- Experience of managing budgets/cost control, and planning and organising work to meet targets.
- Ability and willingness to contribute a professional opinion to the overall management of the business.
- Self-confidence, decisiveness, resilience and ability to thrive under pressure in a fast-paced environment.
- A motivational team-leader focused on managing, coaching and developing the team to achieve their full potential.

### Benefits

- Competitive Salary - Negotiable dependant on background experience and absolute suitability to the role.
- Competitive Bonus Scheme
- Company Car or Cash Allowance
- Family Cover Private Medical Insurance
- Life Assurance
- Pension

***If you are ready for your next challenge, and the opportunity to lead the financial function of a growing regional developer excites, this is the role for you.***

***Please apply directly by emailing [laura.pepper@genesis-homes.co.uk](mailto:laura.pepper@genesis-homes.co.uk)***

Closing date for applications Thursday 10th June.