

Senior Site Manager

We have a fantastic opportunity for a **Senior Site Manager** to join our team at Genesis, to oversee sites in north and west Cumbria. The position would suit an established Site Manager, that can demonstrate the ability to deliver development and contracting housing schemes, taking overall responsibility for site management. As our Site Manager you will have day to day control of the site, management and delivery of project works. We are looking for a driven individual from a solid build background to take control from the very beginning to completion.

Genesis Homes is a Penrith-based housebuilder, with a well-deserved reputation for building quality, high specification homes in sought-after locations. We have a wealth of experience in the housebuilding industry and a proven track record in delivering successful housing schemes. We have exciting plans for growth, after the recent acquisition of Russell Armer Homes, that will soon see us launch new developments in South Lakes and Lancashire and increase the number of outlets in North and West Cumbria. The company will deliver over 200 homes across Cumbria and Lancashire in 2022. It is a great time to join our company as we commence the next exciting chapter.

Relocations considered - relocation package available with this role. Does the thought of work/life balance in the Lake District take your fancy?

Role responsibilities

Responsible to the Construction Manager you will manage the construction of a development, including all associated pre and post housebuilding works, ensuring that targets are met regarding health and safety, delivery to build programme quality, customer care, and cost.

You will be expected to:

- Ensuring compliance on site at all times to the company health and safety standards and processes, NHBC/LABC standards, building regulations, and overall quality standards.
- Co-ordinating labour and resources on site to deliver the build programme on larger developments, and to proactively schedule in trades to ensure optimum delivery. Manage material levels on larger site to ensure the minimum amount of stock, but enough to ensure the site programme is met and all labour is efficiently employed.
- Ensuring that all plots are built to the highest standard of quality, complying with the NHBC Standards, Building Regulations, range specifications, and best practice. Undertaking company directed quality control procedures and inspections at the correct timings, and rectifying any defects so as not to incur additional cost, time delays to the programme, or reduction in the final quality.

- Initiating and attending plot inspections with the Local Building Inspector or NHBC, taking corrective action to ensure a minimum of RI's/BRI's. Carrying out toolbox talks or similar on-site briefings to influence, gain commitment, and to drive best practice.
- Liaising proactively with other internal departments, external suppliers and partners to ensure the build programme is achieved. Working with sales through regular sales/build meetings to ensure a smooth and controlled delivery of homes for customers.
- To deliver a high standard of site presentation at all times. Carrying out New Home Demonstration with the Sales Executive and customer(s) to give a good demonstration of the home, answering any questions, and rectifying any issues before Legal Completion.
- With the support of the Construction Manager, ensure that the on-site Construction team is fully resourced and well-directed, with clear guidelines to their own job responsibilities, and are provided with full support in achieving these in terms of communication, training and development, and the organisation of the site's workload and resources.

To be successful in the role, we are looking for: Extensive experience of working to an established build programme and managing key priorities on some challenging sites.

Proven ability to consistently deliver weekly targets through proactive organisation of the labour force, and promoting a team working ethic. Excellent communicator and influencer of people to gain commitment and compliance, and to drive delivery. Demonstrated good leadership and assertive skills to ensure optimum delivery to the highest quality standards on site.

Qualifications/Experience/Skills

- You will have extensive experience of working to an established build programme and managing key priorities on some challenging sites.
- Proven ability to consistently deliver weekly targets through proactive organisation of the labour force, and promoting a team working ethic.
- Excellent communicator and influencer of people to gain commitment and compliance, and to drive delivery.
- Demonstrated good leadership and assertive skills to ensure optimum delivery to the highest quality standards on site.
- You will be required to uphold company Health, Safety and Welfare policies in line with current legislation and therefore hold the relevant competency through qualification and/or experience.
- A full UK driving licence is essential.
- Strong interpersonal and all round excellent communication skills.
- Proactive and willingness to take the lead on own initiative and under minimal supervision.
- A proven ability to work to, thrive on and meet tight deadlines.
- Your positive outlook and professional attitude will enable you to deal confidently with colleagues at all levels.

Benefits

- Competitive Salary with OTE circa £65,000 per annum
- Company Car/Car Allowance
- Pension
- Private Health Care
- Support with professional membership

If you're ambitious, focused on high-quality build, and delivering excellent customer standards then this could be your perfect opportunity and we would love to hear from you.

Please apply directly by emailing laura.pepper@genesis-homes.co.uk

Closing date for applications Friday 4th June.